

CLAUSE 6.2 DaHL ANTI-BRIBERY AND ANTI-CORRUPTION OBJECTIVES AND PLANNING TO ACHIEVE

No	ABAC Objectives	Strategic Objectives	Initiatives	Indicator	Target	Result 2025/ 2026	PIC/ Responsibilities	Reference
1.	Upholding the highest governance standards	Strengthen governance, transparency, and accountability by embedding integrity and ethical practices across all library operations and decision-making processes.	Review and update library policies, guidelines, and procedures to incorporate ABAC requirements.	% of library governance documents reviewed and updated	100% of identified library governance documents reviewed annually		QRMU	
			Ensure procurement, financial and administrative processes are transparent and free from bribery and corruption risks.	% of procurement processes complied with IIUM Financial Policies and Procedures	100% of procurement processes complied with IIUM Financial Policies and Procedures		ACQ	
2.	Strengthen awareness on anti-bribery and anti-corruption (ABAC) among library staff.	Inculcate a culture of integrity, transparency, ethical conduct, and accountability across all library operations.	Conduct ABAC awareness programmes, refresher training, and integrity talks for library staff.	% of staff attended relevant ABAC awareness and training	80% of staff attended relevant ABAC awareness and training		TDU	
			Conduct an Integrity Pledge signing programme.	% of staff who have signed the Integrity Pledge	100% of staff have signed the Integrity Pledge annually		AS	

			Share periodic integrity communication (emails, posters, etc).	Number of integrity awareness communications issued	At least 4 communications annually (quarterly)		CU	
3.	Establish a risk management framework that safeguards the library from bribery and corruption risks.	Strengthen bribery and corruption risk management in the Library	Identify, assess, review, and update the Corruption Risk Registry.	% of departments completing corruption risk assessment	100% of departments submit updated risk registry bi-annually		HODs	
			Implement mitigation plans for identified ABAC risks.	% of mitigation actions implemented	90% of planned mitigation actions completed within timeline		HODs	