${\it Appendix} \ A$ Expected Achievement for Evaluation for Promotion of Academic Staff

No	Indicators	Assoc. Prof.		Professor	
		Social Science	S&T	Social Science	S&T
1	Completed Research Grants as Principal Investigators (PI)	Completed RM5K as PI AND accumulative of RM20K including on-going research as co-researcher	Completed RM20K as PI AND accumulative of RM50K including on-going research as co-researcher For Medicine and Dentistry; Completed RM20K as PI OR accumulative of RM50K including ongoing research as co-researcher	Completed RM40K as PI AND accumulative of RM70K including on-going research as co-researcher	Completed RM50K as PI AND accumulative of RM100K including on-going research as co-researcher For Medicine and Dentistry; Completed RM50K as PI OR accumulative of RM100K including ongoing research as co-researcher
2	Publications as Main Author or Corresponding Author	(a) 2 Indexed(b) 2 Non-Indexed(With at least 2 papers as Main/Corresponding)	(a) 2 Indexed (b) 2 Non-Indexed (With at least 2 papers as Main/ Corresponding	(a) 4 Indexed as Main/Corresponding (b) 4 Non-Indexed as Main/Corresponding	(a) 4 Indexed as Main/Corresponding (b) 4 Non-Indexed as Main/Corresponding
3	Completed Student Supervision as Main Supervisor	1 Master Student (For department/ kulliyyah with no Postgraduate Programme – 2 Master as Co-SV from other department/ kulliyyah may be considered)	1 Master Student (For department/ kulliyyah with no Postgraduate Programme – 2 Master as Co-SV from other department/ kulliyyah may be considered)	1 PhD (For department/ kulliyyah with no Postgraduate Programme – 2 Master as Main / 2 PhD as co- SV from other department/ kulliyyah may be considered)	1 PhD/ Master Clinical (For department/ kulliyyah with no Postgraduate Programme – 2 Master as Main / 2 PhD/Master Clinical as co-SV from other department/ kulliyyah may be considered)
4	Academic Book Published	Not Applicable	Not Applicable	1 Book as Main or Co- Author	Highly recommended/ encouraged to write book/manual
5	International Recognition	Not Applicable	Not Applicable	1 Invited Keynote/Plenary Speaker or a member of International project team/ Adjunct Prof.	1 Invited Keynote/Plenary Speaker or a member of International project team/ Adjunct Prof.
6	Impactful community engagement/ service/ transformative contribution	At least 1 contribution and to be verified by the kulliyyah	At least 1 contribution and to be verified by the kulliyyah	At least 2 contribution and to be verified by the kulliyyah	At least 2 contribution and to be verified by the kulliyyah

Endorsed by Staff Service Committee No. 1/2022 4th January 2022