



3. **DECISION**

- 3.1 The Staff Service Committee (SSC) Meeting No. 4/2023 held on 26<sup>th</sup> September 2023 took note of the above said MOF letter accordingly.
- 3.2 The tax exemption due to Early Payment for Cash Compensation of Unutilised Annual Leave (IIUM Golden Hand Shake) is applicable from **1<sup>st</sup> January 2023**, i.e. the date of approval of an Early Payment for Cash Compensation of Unutilised Annual Leave (IIUM Golden Hand Shake).

All Deans/Directors are kindly required to disseminate this information to all relevant staff at the Kulliyah/Centre/Division/Institute/Offices/Mahallahs.

Thank you. Wassalam.

*"Leading the Way"*



**FAZIDAH HJ. BAKHTIAR**  
Executive Director  
Management Services Division

- c.c. : Rector
- : Deputy Rector (Academic and Internationalisation)
- : Deputy Rector (Responsible Research and Innovation)
- : Deputy Rector (Student Development and Community Engagement)
- : Executive Director (Finance Division)
- : Executive Director (Development and Planning)
- : Campus Director, IIUM Kuantan Campus
- : Legal Adviser