



MANAGEMENT SERVICES DIVISION

IIUM/202/4/1

30th May 2025

All Deans / Directors
Kulliyahs / Divisions / Centres / Institutes / Offices / Mahallahs
International Islamic University Malaysia

Dear YBhg. Dato'/Prof./Dr./Sir/Madam,

Assalamualaikum Warahmatullahi Wabarakatuh

STAFF SERVICE CIRCULAR LETTER NO. 1/2025

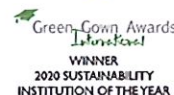
NOTIFICATION ON THE INCREASE IN THE WAGE (SALARY) CEILING
FOR SOCSO MONTHLY CONTRIBUTIONS FROM RM5,000.00 TO RM6,000.00

1. OBJECTIVE

The objective of this circular letter is to notify all Deans/Directors of the Kulliyahs / Divisions / Centres / Institutes / Offices / Mahallahs on the increase in the wage (salary) ceiling for SOCSO monthly contributions from RM5,000.00 to RM6,000.00.

2. BACKGROUND

- 2.1 The Employees' Social Security Act 1969 (Act 4) and the Employment Insurance System Act 2017 (Act 800) have been amended respectively as published in the Gazette Act A1724 and Act A1725 by increasing the wage (salary) ceiling for contributions from RM5,000.00 to RM6,000.00 a month. The amendment through Employers' Circular No. 3/2024 dated 1st October 2024 took effect from 1st October 2024.
- 2.2 With effect from 1st October 2024, all employees employed under a contract of service or apprenticeship shall be registered and contribute to PERKESO subject to the ceiling limit based on the salary of RM6,000.00 a month.
- 2.3 For employees who earn more than RM6,000 per month, the contribution rate shall be in the salary group of RM6,000.00 a month.



2.4 There are two (2) types of contributions involved under Act 4, namely:-

- a) Contributions of the FIRST CATEGORY, which is payable for employees who have not attained the age of 60, are for the protection under both schemes, namely the Employment Injury Scheme and the Invalidity Scheme; or
- b) Contributions of the SECOND CATEGORY, which is payable for employees who have attained 60 years of age and new employees who are 55 years of age without prior contributions, for protection under the Employment Injury Scheme only.

2.5 The implementation of new salary ceiling for SOCSO's monthly contribution for those with salary of RM6,000.00 and above is applicable to local and international employees as it is a statutory requirement.

2.6 The increase in the salary ceiling for contribution from RM5,000.00 to RM6,000.00 a month will lead to the increase of benefit payments for employees who suffered from employment injury/invalidity under Act 4 or loss of employment under Act 800.

3. DECISION

3.1 The Staff Service Committee (SSC) Meeting No. 1/2025 held on 17th February 2025 and 25th February 2025 took note that effective from **1st October 2024**, SOCSO increased the wage (salary) ceiling for monthly contributions from RM5,000.00 to RM6,000.00. Accordingly, the difference of employee and employer's contribution to the affected staff from 1st October 2024 will be adjusted in line with the increased rate.

3.2 With the issuance of this circular, the Staff Service Circular Letter No. 1/2023 on the Notification of increment of wage (salary) ceiling for SOCSO monthly contributions from RM4,000.00 to RM5,000.00 is superseded.

All Deans/Directors are kindly required to disseminate this information to all relevant staff at the Kulliyah/Centre/Division/Institute/Offices/Mahallahs.

Thank you. *Wassalam.*

"LEADING THE WAY"



ZURAIDA HASSAN
Executive Director
Management Services Division
International Islamic University Malaysia



c.c. : Rector
 : Deputy Rector (Academic and Internationalisation)
 : Deputy Rector (Research, Innovation and Development)
 : Deputy Rector (Student Development and Community Engagement)
 : Executive Director, Finance Division
 : Campus Director, IIUM Kuantan Campus
 : Legal Adviser

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